

# Poll inspiration

Use these 52 poll ideas to engage and motivate your employees.  
We recommend running different polls at different times:

<b>Weekly</b>	A fun poll every Friday
<b>Monthly</b>	A poll that reflects on the whole month, based on either company values or performance
<b>Quarterly</b>	A poll that reflects on the whole quarter, based on either company values or performance, with rewards given out
<b>Annual</b>	A poll that reflects on the whole year, based on both company values and performance, with rewards given out

## Just for fun

### Green with envy

Who's got something you want and what is it? From a luscious moustache to ferocious typing skills who makes you green with envy!?

### April Fool's!

Who's the class clown, cracking jokes and bringing top notch banter to work?  
Who makes you laugh!

### Talent show

From knowing how to ride a unicycle while juggling to Microsoft Excel wizardry, who has a hidden talent that needs to be seen to be believed?

## Dad joke connoisseur

Who tells only the finest dad jokes then laughs at their own joke!

## The best of the worst

When you're down in the mud, getting dirty or made a mistake, who's the silver lining to your rain cloud? Who's the best, even in the worst of times!

## Desert island

You're shipwrecked on a desert island and have one person with you... who would it be?!

## Party people

Coming in on a Monday morning with a "let's get this party started!" attitude, who's the life of the party at work?

## Best dressed

Trends are fleeting but style is forever. Who's rocking their style with flair and confidence?

## Pioneer

Adventure is the middle name of this pioneering team member, always on the lookout for the next mountain to scale whether that's at work or on the weekend!



EVERYONE

## Dances to their own beat

Who's been dancing to the beat of their own drum, going at their own pace, and making it work?

# Performance

## Target smasher

Who's been hitting every single one of their targets?!

## Heads down

Who's been deep in their work, with unbreakable focus and determination to get it done?

## Safety first

Who champions for safety at work? From cleaning up spills and hazards to ensuring everyone uses proper technique when lifting heavy things, who's a stickler for safety?



EVERYONE

## Attention to detail

When it comes to the small stuff, who's sweating about it? Who's paying attention to the tiniest details and making sure everything is perfect?

## Best customer service

From the smooth talking voice, to the patience of an angel, who's got the goods when it comes to customer service?

## Olympic hurdler

When a hurdle or an obstacle comes up, who makes hurdling over it look like child's play? Who's been jumping hurdles to the finish line?

## Stepping up to the plate

Who really stepped up to the plate, ready to hit a home run?

## Hungry for more

Who's insatiable for more? Ready for bigger challenges, harder tasks, and more, more, more!

## Fearless

Who's not afraid to fail? Willing to put their hand up with an idea, offer a suggestion, or try something new, this person has no hesitation!

## Teamwork

### True team player

Who is selfless to a fault, always putting the team first and lifting everyone up???

## Tick tock

Time almost bends around this person, their time management is so good! Always first to meetings, work completed on time, and somehow still has a few spare minutes to chat?!

### Super support

Who's your shoulder to lean on when you need a helping hand? Emotionally or physically, they're always there for you!

### Master collaborator

Who shocks you with their incredible collaboration skills? With you or with someone else, who can teach you a thing or two about collaborating!



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## Backbone of the team

Whether it's for motivational support, technical knowledge, or leadership, who's the backbone of the team, supporting everyone!

## Fountain of wisdom

Who's your wise mentor? Who's coached you through a tough project, a tough time, or has helped you grow?

## Back to school

In or outside of work, who taught you something new? From a fun fact to a handy skill, everything counts!

## Consistency is key

Author Robert Collier said "success is the sum of small efforts, repeated day in and day out." Who is the most consistent performer?



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## Longtime listener, first time caller

Looking outside your immediate teammates, who do you admire from afar? Who impresses you with their work, ethic, and charisma even though you don't work closely together?

## Best friends

Who is your partner in crime, tackling projects, celebrating with you when you succeed, and commiserating with you when you're down?

## Generous to a fault

Who is always giving and never asks for anything in return? Whether it's their time, skill, or wisdom that they're sharing, they're always giving it away!

## Timely

### Return to form

After an extended [Christmas break], who has made a magnificent return to form?

### Winter warmer

Even when the temperatures are low, who's keeping our spirits high?

### Ghost buster

This Halloween, who's been busting ghosts, solving problems, and avoiding terror?



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## Captain of the fort

Who held down the fort over the [summer break]?  
Say thanks to our skeleton crew!

## Motivational

### Rising star

On the up and up, this star is here to shine! Who's made leaps and bounds, unstoppable in their trajectory?

### Lifelong learner

Constantly seeking out ways to improve and learn new things, who's always working on improving themselves?

### Ambitious youngster

Whether they're young at heart or a junior team member, which youngster impresses you with their drive, attitude, and motivation?



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## Making waves

Who has made waves and built a reputation for themselves? Whether it's for always being the first to arrive and last to leave the party, or for being a solid rock you can depend on, who's a wave maker?

### Most deserving

Who just deserves a shoutout for something awesome they've done?

### Impactful

Who has said something to you that impacted you more than they know? A gentle push of motivation, a throwaway comment that made your day... A little kindness goes a long way, time to return the favour!

### Remember that one time...

Who needs a reminder of how great they are?

### Absolute delight

Who is just an absolute delight to work with? Who do you wish you were in a team with — or someone you're so grateful to be in a team with?

### Under the radar

Which quiet achiever has been flying under the radar, but deserves to have a spot on the map?

### Ray of sunshine

Who's got the magic touch and brings the sunshine even on the cloudiest of days? They make coming to work a delight!

### Cheerleader

If you were building a human pyramid, who would you put at the top? Whose fanclub are you a member of?

## Most humble

Who doesn't take enough credit for their contributions? Who's so humble they don't see how amazing their work is?

## Tough love

Who's the best at giving a bit of tough love and pushing you to work harder when the finish line is in sight?

## Elevator

Who lifts up those around them like an elevator going straight to the penthouse?



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## Inclusivity

Who makes you feel included in the team, or goes out of their way to make sure everyone is involved?

## Cause-driven

### Diversity

Who is a real champion for diversity, always speaking up for groups that aren't represented in the room?

### Mental health champion

Who leads by example when it comes to good mental health? Maybe they have really good ways of saying "no", or they are great at taking time to meditate each morning!

### International Women's Day

Which of the women in or outside of your team is a source of inspiration for you? What do they do that inspires you?